

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

-----X
JOSE RAMIREZ., individually and on behalf of
others similarly situated,

Plaintiff,

-against-

M.L. SAN JOSE ENTERPRISES, CORP et al.,

Defendants. :
-----X

19 Civ. 3429 (LGS)

ORDER

LORNA G. SCHOFIELD, District Judge:

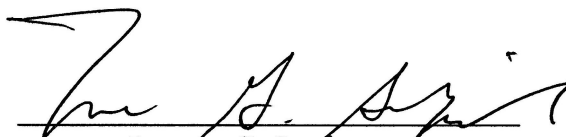
WHEREAS, on March 24, 2021, the parties filed a letter motion for approval of a proposed settlement (Dkt. No. 80) of Plaintiff's claims against Defendants for alleged violations of the Fair Labor Standards Act ("FLSA") and the New York Labor Law. It is hereby

ORDERED that the settlement of Plaintiff's FLSA claims, as set forth in the proposed settlement agreement ("Settlement Agreement," Dkt. No. 80-1), is **APPROVED** as fair and reasonable based on the nature and scope of Plaintiff's claims and the risks and expenses involved in additional litigation. *See Cheeks v. Freeport Pancake House, Inc.*, 796 F.3d 199, 206–07 (2d Cir. 2015); *Wolinsky v. Scholastic, Inc.*, 900 F. Supp. 2d 332, 335–36 (S.D.N.Y. 2012) (outlining the factors that district courts have used to determine whether a proposed settlement is fair and reasonable). It is further

ORDERED that Plaintiffs' counsel's request for \$16,337.70 is **GRANTED**. The remainder of the settlement shall be distributed pursuant to the Settlement Agreement. It is further

ORDERED that by **March 29, 2021**, the parties shall file an executed version of the Settlement Agreement.

Dated: March 25, 2021
New York, New York



LORNA G. SCHOFIELD

UNITED STATES DISTRICT JUDGE